Comparisons of Job Characteristics

Focus Occupation: Procurement Clerks (43-3061)

Associated Occupation: Purchasing Managers (11-3061)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 72

Focus Occupation: Procurement Clerks (43-3061)
Associated Occupation: Purchasing Managers (11-3061)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Administration and Management	8.4	16.4	10.8	<<	Extensive education and/or training may be required
Production and Processing	6.0	15.1	6.2	<<	Extensive education and/or training may be required
Mathematics	9.2	13.6	11.0	<	Expanded education and/or training may be required
Personnel and Human Resources	5.6	12.0	5.4	<<	Extensive education and/or training may be required
Law and Government	5.9	11.6	6.3	<<	Extensive education and/or training may be required
Transportation	4.6	11.5	4.6	<<	Extensive education and/or training may be required
Economics and Accounting	4.4	11.3	5.9	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 77

Focus Occupation: Procurement Clerks (43-3061)
Associated Occupation: Purchasing Managers (11-3061)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Coordination	9.1	14.2	9.3	<<	Extensive development of skills in this area may be required
Negotiation	6.8	13.6	10.0	<<	Extensive development of skills in this area may be required

Persuasion	7.4	13.6	6.4	<<	Extensive development of skills in this area may be required	
Management of Personnel Resources	6.9	13.3	4.8	<<	Extensive development of skills in this area may be required	
Social Perceptiveness	9.1	13.0	10.0	<<	Extensive development of skills in this area may be required	
Time Management	8.9	12.5	9.2	<<	Extensive development of skills in this area may be required	
Management of Financial Resources	3.3	12.3	5.8	<<	Extensive development of skills in this area may be required	
Management of Material Resources	3.7	10.4	5.0	<<	Extensive development of skills in this area may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O^*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 86

Focus Occupation: Procurement Clerks (43-3061) Associated Occupation: Purchasing Managers (11-3061)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Deductive Reasoning	10.6	13.6	12.0	<	Some improvement in abilities may be required
Written Expression	9.8	13.5	11.8	<	Some improvement in abilities may be required
Speech Recognition	9.9	12.9	9.8	<<	Extensive improvement in abilities may be required
Fluency of Ideas	7.6	12.5	4.8	<<	Extensive improvement in abilities may be required
Category Flexibility	9.0	11.2	7.3	<<	Extensive improvement in abilities may be required
Originality	7.6	11.1	4.4	<<	Extensive improvement in abilities may be required
Mathematical Reasoning	6.3	10.1	8.1	<	Some improvement in abilities may be required
Number Facility	6.3	10.1	5.2	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 82

Focus Occupation: Procurement Clerks (43-3061)
Associated Occupation: Purchasing Managers (11-3061)

Work Activities	Exclusivity of Activity
Communicate technical information	4

Fill out purchase requisitions	81
Locate sources of supply for purchasing	89
Maintain records, reports, or files	5
Manage inventories or supplies	72
Order or purchase supplies, materials, or equipment	35

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Procurement Clerks (43-3061)
Associated Occupation: Purchasing Managers (11-3061)

Tools and Technologies

Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O^*NET (Occupation Information Network) data.